

DISCOVER WHAT LIES DEEPER

Unlimited Monthly Screening

Automated Talent Acquisition / Elevated Candidate Experience

Collecting applicant data is a critical component of the selection process and can be overwhelming and costly. **Monthly Unlimited Screening** allows a quick and efficient identification of the best fit candidates using a **bias free, AI powered Recruitment Dashboard.** For a **low fixed price,** you can screen an unlimited number of applicants against **customized job success** factors and our system will automatically **rank applicants for you** so you can focus your time and energy on pursuing the best candidates.

Reduce fill time by effectively processing your short list and quickly schedule interviews. Enhance the selection process by generating targeted **interview guides** and analysis of **job success** Behaviors and individual **employment expectations**. These core Harrison tools provide details that promote valuable conversations with candidates about their qualifications, career interests, and intrinsic motivators. Productive pre-employment discussions are crucial for creating and maintaining mutually beneficial employee/employer relationships, boost the candidate experience, and strengthen Company brand.

Eligibility | Suitability



How Does It Work?

Candidates are scored and ranked by **Eligibility** and **Suitability** factors.

How is Eligibility Scored (Experience, Skills, Education)?

Finding the perfect fit begins with the applicant being **eligible** to apply for the job; having the necessary experience, skills, and education. Through the customization process, all aspects are analyzed and scored, producing an accurate appraisal of qualification.

How is Suitability Scored (Behavioral Fit)?

Suitability, or Behavioral fit, measures attitudes, motivators, work values, engagement and employment expectations factors, interpersonal skills, and how one behaves under stress.



Claritas Consulting & Coaching Phone 770-941-8806 Email gteh@claritasconsultcoach.com https://claritas.harrisonassessments.com



Unlimited Monthly Screening

What is the process?

Step 1 Work with an expert Partner to **customize the Job Success Formula** (JSF) to specific qualifiers, job requirements, KPIs, and culture for your organization

Step 2 Link the **SmartQuestionnaire** to your job listing, an advertisement, or invite the applicant directly

Step 3 Applicant completes the assessment in approximately **25-30 minutes,** uploads CV and Cover Letter and receives complimentary branded Your Greatest Strengths report

Step 4 Results are **available immediately** on the dashboard and are ranked by Total Score, highlighting the best fit candidates for you to review and contact straight away.

	Employee Davidsand Recentment Davidsand Reports Group Reports Analytics Job Setup								Administration
		Varia All Seamo	Conv Ad Scores	Cher All Second		V.			Sent
one Ellero		V nelleo V	colleo V	sustin v	one libero				Quettonsire
Instead	Job name :	tightly	OCT Cognitive	Solubility	Total coore	Last sume	First name	Copert Data	
23/23/2019	Job name Administrative Secretary with Software Stills	1303-HEV	OCT Cognitive Mew Score	2:0123H3V 74	105a1.0024	Lastrones	First name	(Beckne)	Fan Bejertur -
22/03/2009	Administrative Security's with Software Softw	10	Mare Loon	76		N Santa	200		Fan Reporter
23/01/2029	Administrative Secretary with Software Skills	-			PARTICIPATION IN COMPANY		Saphia		
25/22/2029	Administrative Secretary with Software Skills	79	Incomplete	#7 (57/75)		N Torne	Alicia		(Fan Reports)
25/23/2029	Administrative Secretary with Software Skills	View Score	Request late	Vice Joore		Park.	bool Fun	0	(Fan Reports+)
23/33/2019	Administrative Secretary with Software Sold	Rejected.7		Incorpolate	Rejected 7	West	Arie		(Fan Bepertur)
23/03/2009	Administrative Secretary with Software Softw	Very Source	Repuest Tale	Vine Some		Adams	Pary		(Ran Bapernes)
22/03/2009	Administrative Secretary with Software Softs	93.7	Men Some	View Score	35.7 N	(unders)	614		(Inn Reports)
22/03/2009	Administrative Secretary with Software Skits				Analine response		same		
22/33/2009	Administrative Secretary with Software fields	100.2	transiete	Meadage.	100 2	Sex	Carriel	0	(Fan Bajarius)
22/33/2009	Administrative Secretary with Software Skills	View.Source	Request Taba	No. Pallada		Saturativ	8 43.17 Kint		(Fast Reporter)
22/33/2029	Administrative Secretary with Software 3kd s	View Joone	Result Take	View.3core		Rend	Abigat		(fan Sepertes)
18/01/2019	Administrative Secretary with Software Skills	99.2	Excerniciz	siew.Soore	29.2	Samenutrin	Zareena		(Fan Bepartur)
18/12/2019	Administrative Secretary with Software Skills	95.7	Report Jahr	68.4	83.2	5.16	Mat	0	(Ran Reports)
18/11/2019	Administrative Secretary with Software Skith	Vice/Isses	farent.leta	Not.Axiadds		Chape	Cathy		(Fan Reporter)
18/11/2019	Ministerative Secretary with Software Skills	View.looce		manufate		214	Summer	0	(Pan Reporter)
18/33/2029	Administrative Secretary with Software Skills	View Searce	Repuest Tale	Not Reliable		het	Mapel		(Past Reporter)
18/11/2019	Administrative Secretary with Software Solds	View loose	fervent.late	View.Score		Sec	Juck		(fan Seperts»)
18/03/2019	Minimizative Secretary with Software Solts				Analice mount		Keran		
14/11/2019	Administrative Secretary with Software Sol h	102	Report Tale	View.loore	80.2	These	ascidyn.		(Fast Reporter)
18/33/2029	Administrative Secretary with Software Skills	15.2	Result Arts	78	25.2	2and	No.4 a sec	0	(Fan Beperto)
18/03/2009	Administrative Secretary with Software Skills Administrative Secretary with Software Skills	View.Soore		incertoiete		201	Eduny	9	(Pan Seperts)
18/02/2019					PARTICE INCOM		Coraine		

Option to Add Quantitative Critical Thinking (QCT)

The ability to think critically is an important requirement for many jobs and numerical reasoning is **a strong predictor of critical thinking.** The **short form cognitive assessment** takes only 20 minutes instead of hours and delivers job specific scores, reduces legal risk, enables easy and accurate interpretation, and provides an excellent applicant experience with proven strong correlations to job success.

Option to Add Other Assessments

Optionally include any third-party assessment scores to consider in the weighted total score on the Recruitment Dashboard.

Exceptional Candidate Experience and Employer Branding

In appreciation of the applicant's valuable time, Unlimited Monthly Screening offers a **complimentary "Your Greatest Strengths"** report upon completion of the SmartQuestionnaire. This report is **branded with your Company Name** and highlights their behavioral strengths, empowering them to leverage these capabilities to further their career. Even if an applicant does not receive an offer, it provides a reason to advocate to their colleagues and friends about their experience with your Company and is an excellent aid for enhancing their resume.

Harrison Talent Life Cycle Solutions

Harrison Assessments uses predictive analytics to help organizations acquire, develop, lead and engage their talent. This comprehensive Talent Decision Analytics provides the intelligence needed throughout the talent life cycle to build effective teams and develop, engage and retain key talent. Contact us to learn how we help organizations make great decisions.





Claritas Consulting & Coaching Phone 770-941-8806 Email gteh@claritasconsultcoach.com https://claritas.harrisonassessments.com



Copyright (c) 2007 - 2024 Harrison Assessments International, Ltd. All rights reserved.